

## Tax-Exempt Organization Complaint (Referral) Form

1. NAME OF REFERRED ORGANIZATION: Emerge Arizona Women Leaders for a Democratic Future

Street Address: P.O. Box 7638

City/State/Zip Code: Phoenix, AZ 85011

Date of Referral: 10/26/2009

2. ORGANIZATION'S EMPLOYER IDENTIFICATION NUMBER (EIN): 20-2777707

3. NATURE OF VIOLATION:

- Directors/officers/persons are using income/assets for personal gain
- Organization is engaged in commercial, for-profit business activities
- Income/assets are being used to support illegal or terrorist activities
- Organization is involved in a political campaign
- Organization is engaged in excessive lobbying activities
- Organization refused to disclose or provide a copy of Form 990
- Organization failed to report employment, income, or excise tax liability properly
- Organization failed to file required federal tax returns and forms
- Organization engaged in deceptive or improper fundraising practices
- Other (describe):

4. DETAILS OF VIOLATION:

Name(s) of Person(s) Involved: Dana Marie Kennedy

Organizational Title(s): Executive Director

Date(s): since inception

Dollar Amount(s) (if known): \_\_\_\_\_

Description of activities: See attached statement and correspondence

5. SUBMITTER INFORMATION:

Name: Anonymous

Occupation or Business: \_\_\_\_\_

Street Address: \_\_\_\_\_

City/State/Zip Code: \_\_\_\_\_

Telephone: \_\_\_\_\_

I am concerned that I might face retaliation or retribution if my identity is disclosed.

6. SUBMISSION AND DOCUMENTATION: The completed form, along with any supporting documentation, may be mailed to IRS EO Classification, Mail Code 4910DAL, 1100 Commerce Street Dallas, TX 75242-1198, faxed to 214-413-5415 or emailed to [eoclass@irs.gov](mailto:eoclass@irs.gov).

## **Attachment to Form 13909**

RE: Emerge Arizona Women Leaders for a Democratic Future  
Federal Identification Number 20-2777707

### 4. Details of Violation

This organization appears to be a political campaign organization formed by its Executive Director, Dana Marie Kennedy and does not have any social welfare purpose under Code Section 501(c) 4 which would allow it to operate as a Non-Profit Organization.

The organization's charter describes that the entity states:

"The corporation initially intends to encourage citizen participation in elections, provide training for potential candidates for public office, promote the general welfare and build confidence in democratic institutions."

However, the organization appears to be merely a partisan political entity that only will assist applicants that pledge its affiliation to the "Democratic Party and its candidates". See the attached Declaration on Applying that the organization requires each of its members to sign and pay dues for.

Further, the 2007 form 990 tax return shows that over 50% of the direct public support revenue was used to pay compensation and meeting and conference expenses for the Executive Director, Dana Marie Kennedy, who herself is running for public office in the City of Phoenix (see attached page 2 of Form 990 under column C – management and general expenses).

AZ CORPORATION COMMISSION  
FILED

AZ Corp. Commission  
01200760

"EXP"  
MAY 02 2008  
FILE NO. - 1199100-9

ARTICLES  
OF  
INCORPORATION  
OF

EMERGE ARIZONA WOMEN LEADERS FOR A DEMOCRATIC FUTURE

ARTICLE I

NAME: The name of the Corporation shall be:

EMERGE ARIZONA WOMEN LEADERS FOR A DEMOCRATIC FUTURE

ARTICLE II

PURPOSE: The Corporation is organized and shall be operated, as a nonprofit corporation under the laws of the State of Arizona, exclusively for one or more of the purposes described within section 501(c)(4) of the Internal Revenue Code of 1986, or the corresponding provision of any future United States Internal Revenue law (the "Code"). The Corporation may conduct any or all lawful affairs for which an Arizona nonprofit corporation may be incorporated except for activities not permitted to be carried on by a corporation described in section 501(c)(4) of the Code.

ARTICLE III

CHARACTER OF AFFAIRS: The Corporation initially intends to encourage citizen participation in elections, provide training for potential candidates for public office, promote the general welfare and build confidence in democratic institutions.

ARTICLE IV

BOARD OF DIRECTORS: The initial Board of Directors shall consist of three (3) directors. The names and addresses of the persons who are to serve as directors until the first annual meeting of the directors or until their successors are elected and qualified are:

499196  
\$ PAID  
25.00  
#1104

Dana Marie Kennedy  
8661 South 48<sup>th</sup> Street, #1  
Phoenix, Arizona 85044

Rebekah Friend  
2310 West Fortabello Avenue  
Mesa, Arizona 85202

Christina Arzaga-Williams  
9801 South 19<sup>th</sup> Avenue  
Phoenix, Arizona 85014



**DECLARATION ON APPLYING**

In submitting this application, I affirm that:

I have reviewed the entire application and, to the best of my belief and knowledge, the information I have given is true and accurate. If selected for the Emerge Arizona Program I will use the skills and knowledge gained to advance opportunities for Democratic women in the political process and interests of the Democratic Party and its candidates. Except for circumstances beyond my control, if selected, I will complete the Program in its entirety. Emerge Arizona may dismiss me from the Program if my performance proves unsatisfactory due to lack of interest or ability, unsatisfactory attendance, progress or conduct, violation of confidences shared during the program, or for any reason deemed by Emerge to be detrimental to the overall program.

Name of Applicant (please print): \_\_\_\_\_  
Signature of Applicant: \_\_\_\_\_  
Date: \_\_\_\_\_

**\*\* I understand that if accepted into the program, my attendance is mandatory at all sessions, except in case of emergency.**

Name of Applicant (please print): \_\_\_\_\_  
Signature of Applicant: \_\_\_\_\_  
Date: \_\_\_\_\_

Application Deadline: All applications must be postmarked no later than November 27, 2008.  
Please mail or email your completed application to:

**EMERGE Arizona: Women Leaders for a Democratic Future**  
1113 Box 7030  
Phoenix, AZ 85011  
[EmergeAZ@aol.com](mailto:EmergeAZ@aol.com)

Form **990**

**Return of Organization Exempt From Income Tax**

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

**2007**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements

**A For the 2007 calendar year, or tax year beginning 01-01-2007 and ending 12-31-2007**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input checked="" type="checkbox"/> Initial return <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization EMERGE ARIZONA WOMEN LEADERS FOR A DEMOCRATIC FUTURE	D Employer identification number 20-2777707
		Number and street (or P.O. box if mail is not delivered to street address) Room/suite P O BOX 7638	E Telephone number (602) 454-0394
		City or town, state or country, and ZIP + 4 Phoenix, AZ 85011	F Accounting method <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other (specify)

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

H and I are not applicable to section 527 organizations

H(a) Is this a group return for affiliates?  Yes  No

H(b) If "Yes" enter number of affiliates

H(c) Are all affiliates included?  Yes  No (If "No," attach a list. See instructions.)

H(d) Is this a separate return filed by an organization covered by a group ruling?  Yes  No

I Group Exemption Number

M Check  if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF)

G Web site: N/A

J Organization type (check only one)  501(c)(4)  4947(a)(1) or  527

K Check here  if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than 25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 60,714

**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.)**

Revenue	1	Contributions, gifts, grants, and similar amounts received			
	a	Contributions to donor advised funds	1a		
	b	Direct public support (not included on line 1a)	1b	50,924	
	c	Indirect public support (not included on line 1a)	1c		
	d	Government contributions (grants) (not included on line 1a)	1d		
	e	Total (add lines 1a through 1d) (cash \$ 50,924 noncash \$ )	1e		50,924
	2	Program service revenue including government fees and contracts (from Part VII, line 93)	2		9,790
	3	Membership dues and assessments	3		
	4	Interest on savings and temporary cash investments	4		
	5	Dividends and interest from securities	5		
	6a	Gross rents	6a		
	b	Less rental expenses	6b		
c	Net rental income or (loss) subtract line 6b from line 6a	6c			
7	Other investment income (describe)	7			
Revenue	8a	Gross amount from sales of assets other than inventory	(A) Securities	(B) Other	
	b	Less cost or other basis and sales expenses	8a		
	c	Gain or (loss) (attach schedule)	8b		
	d	Net gain or (loss) Combine line 8c, columns (A) and (B)	8c		
9	Special events and activities (attach schedule) (if any amount is from gaming, check here)				
a	Gross revenue (not including \$ of contributions reported on line 1b)	9a			
b	Less direct expenses other than fundraising expenses	9b			
c	Net income or (loss) from special events Subtract line 9b from line 9a	9c			
Revenue	10a	Gross sales of inventory, less returns and allowances	10a		
	b	Less cost of goods sold	10b		
	c	Gross profit or (loss) from sales of inventory (attach schedule) Subtract line 10b from line 10a	10c		
11	Other revenue (from Part VII, line 103)	11			
12	Total revenue Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11	12		60,714	
Expenses	13	Program services (from line 44, column (B))	13		14,639
	14	Management and general (from line 44, column (C))	14		36,665
	15	Fundraising (from line 44, column (D))	15		3,825
	16	Payments to affiliates (attach schedule)	16		
	17	Total expenses Add lines 16 and 44, column (A)	17		55,129
Net Assets	18	Excess or (deficit) for the year Subtract line 17 from line 12	18		5,585
	19	Net assets or fund balances at beginning of year (from line 73, column (A))	19		715
	20	Other changes in net assets or fund balances (attach explanation)	20		
	21	Net assets or fund balances at end of year Combine lines 18, 19, and 20	21		6,300

**Part II Statement of Functional Expenses**

All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others (See the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a	Grants paid from donor advised funds (attach Schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>				
22b	Other grants and allocations (attach schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>				
23	Specific assistance to individuals (attach schedule)				
24	Benefits paid to or for members (attach schedule)				
25a	Compensation of current officers, directors, key employees etc Listed in Part V-A (attach schedule)	27,000		27,000	
25b	Compensation of former officers, directors, key employees etc listed in Part V-B (attach schedule)				
25c	Compensation and other distributions not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)				
26	Salaries and wages of employees not included on lines 25a, b and c				
27	Pension plan contributions not included on lines 25a, b and c				
28	Employee benefits not included on lines 25a - 27				
29	Payroll taxes				
30	Professional fundraising fees	3,825			3,825
31	Accounting fees				
32	Legal fees				
33	Supplies	1,222	1,222		
34	Telephone	309		309	
35	Postage and shipping				
36	Occupancy				
37	Equipment rental and maintenance				
38	Printing and publications	1,510	1,510		
39	Travel				
40	Conferences, conventions, and meetings	7,131		7,131	
41	Interest				
42	Depreciation, depletion, etc (attach schedule)	359		359	
43	Other expenses not covered above (itemize)				
43a	See Additional Data Table				
43b					
43c					
43d					
43e					
43f					
43g					
44	<b>Total functional expenses.</b> Add lines 22a through 43g (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	55,129	14,639	36,665	3,825

**Joint Costs.** Check  if you are following SOP 98-2  
 Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?  Yes  No  
 If "Yes," enter (i) the aggregate amount of these joint costs \$ \_\_\_\_\_, (ii) the amount allocated to Program services \$ \_\_\_\_\_, (iii) the amount allocated to Management and general \$ \_\_\_\_\_, and (iv) the amount allocated to Fundraising \$ \_\_\_\_\_

**Part III Statement of Program Service Accomplishments (See the instructions.)**

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? <b>▶</b>	Program Service Expenses (Required for 501(c)(3) and (4) orgs. and 4947(a)(1) trusts, but optional for others )
<p><b>a</b> RECRUIT, TRAIN AND INSPIRE TALENTED AND DIVERSE GROUP OF DEMOCRATIC WOMEN WHO WANT TO PURSUE ELECTIVE OFFICE AT THE LOCAL AND STATE LEVEL</p> <p>All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)</p>	
<p>(Grants and allocations \$ )</p>	<p>If this amount includes foreign grants, check here <input type="checkbox"/></p> <p style="text-align: right;">14,639</p>
<p>(Grants and allocations \$ )</p>	<p>If this amount includes foreign grants, check here <input type="checkbox"/></p>
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<p>(Grants and allocations \$ )</p>	<p>If this amount includes foreign grants, check here <input type="checkbox"/></p>
<p><b>e</b> Other program services (attach schedule)</p> <p>(Grants and allocations \$ )</p>	<p>If this amount includes foreign grants, check here <input type="checkbox"/></p>
<p><b>f</b> Total of Program Service Expenses (should equal line 44, column (B), Program services)</p>	<p style="text-align: right;">14,639</p>

**Part IV Balance Sheets (See the instructions.)**

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.		(A) Beginning of year		(B) End of year
Assets	<b>45</b> Cash—non-interest-bearing . . . . .	715	<b>45</b>	4,863
	<b>46</b> Savings and temporary cash investments . . . . .		<b>46</b>	
	<b>47a</b> Accounts receivable . . . . .		<b>47a</b>	
	<b>b</b> Less allowance for doubtful accounts . . . . .		<b>47b</b>	<b>47c</b>
	<b>48a</b> Pledges receivable . . . . .		<b>48a</b>	
	<b>b</b> Less allowance for doubtful accounts . . . . .		<b>48b</b>	<b>48c</b>
	<b>49</b> Grants receivable . . . . .		<b>49</b>	
	<b>50a</b> Receivables from current and former officers, directors, trustees, and key employees (attach schedule) . . . . .		<b>50a</b>	
	<b>b</b> Receivables from other disqualified persons (as defined under section 4958(c)(3)(B) (attach schedule) . . . . .		<b>50b</b>	
	<b>51a</b> Other notes and loans receivable (attach schedule) . . . . .		<b>51a</b>	
	<b>b</b> Less allowance for doubtful accounts . . . . .		<b>51b</b>	<b>51c</b>
	<b>52</b> Inventories for sale or use . . . . .		<b>52</b>	
	<b>53</b> Prepaid expenses and deferred charges . . . . .		<b>53</b>	
	<b>54a</b> Investments—publicly-traded securities . . . . . <input type="checkbox"/> Cost <input type="checkbox"/> FMV		<b>54a</b>	
	<b>b</b> Investments—other securities (attach schedule) <input type="checkbox"/> Cost <input type="checkbox"/> FMV . . . . .		<b>54b</b>	
	<b>55a</b> Investments—land, buildings, and equipment basis . . . . .		<b>55a</b>	
	<b>b</b> Less accumulated depreciation (attach schedule) . . . . .		<b>55b</b>	<b>55c</b>
	<b>56</b> Investments—other (attach schedule) . . . . .		<b>56</b>	
	<b>57a</b> Land, buildings, and equipment basis . . . . .	1,796	<b>57a</b>	
	<b>b</b> Less accumulated depreciation (attach schedule) . . . . .	359	<b>57b</b>	<b>57c</b> 1,437
<b>58</b> Other assets, including program-related investments (describe ▶ _____ )		<b>58</b>		
<b>59 Total assets</b> (must equal line 74) Add lines 45 through 58 . . . . .	715	<b>59</b>	8,300	
Liabilities	<b>60</b> Accounts payable and accrued expenses . . . . .		<b>60</b>	
	<b>61</b> Grants payable . . . . .		<b>61</b>	
	<b>62</b> Deferred revenue . . . . .		<b>62</b>	
	<b>63</b> Loans from officers, directors, trustees, and key employees (attach schedule) . . . . .		<b>63</b>	
	<b>64a</b> Tax-exempt bond liabilities (attach schedule) . . . . .		<b>64a</b>	
	<b>b</b> Mortgages and other notes payable (attach schedule) . . . . .		<b>64b</b>	
	<b>65</b> Other liabilities (describe ▶ _____ )		<b>65</b>	
<b>66 Total liabilities</b> Add lines 60 through 65 . . . . .	0	<b>66</b>	0	
Assets or Fund Balances	<b>Organizations that follow SFAS 117, check here</b> <input type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74			
	<b>67</b> Unrestricted . . . . .		<b>67</b>	
	<b>68</b> Temporarily restricted . . . . .		<b>68</b>	
	<b>69</b> Permanently restricted . . . . .		<b>69</b>	
	<b>Organizations that do not follow SFAS 117, check here</b> <input type="checkbox"/> and complete lines 70 through 74			
	<b>70</b> Capital stock, trust principal, or current funds . . . . .		<b>70</b>	
	<b>71</b> Paid-in or capital surplus, or land, building, and equipment fund . . . . .		<b>71</b>	
<b>72</b> Retained earnings, endowment, accumulated income, or other funds . . . . .		<b>72</b>		

**Part IV-A Reconciliation of Revenue per Audited Financial Statements With Revenue per Return (See the instructions.)**

<b>a</b>	Total revenue, gains, and other support per audited financial statements		<b>a</b>
<b>b</b>	Amounts included on line <b>a</b> but not on Part I, line 12		
<b>1</b>	Net unrealized gains on investments	<b>b1</b>	
<b>2</b>	Donated services and use of facilities	<b>b2</b>	
<b>3</b>	Recoveries of prior year grants	<b>b3</b>	
<b>4</b>	Other (specify) _____	<b>b4</b>	
	Add lines <b>b1</b> through <b>b4</b>		<b>b</b>
<b>c</b>	Subtract line <b>b</b> from line <b>a</b>		<b>c</b>
<b>d</b>	Amounts included on Part I, line 12, but not on line <b>a</b>		
<b>1</b>	Investment expenses not included on Part I, line 6b	<b>d1</b>	
<b>2</b>	Other (specify) _____	<b>d2</b>	
	Add lines <b>d1</b> and <b>d2</b>		<b>d</b>
<b>e</b>	<b>Total revenue</b> (Part I, line 12) Add lines <b>c</b> and <b>d</b>		<b>e</b>

**Part IV-B Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

<b>a</b>	Total expenses and losses per audited financial statements		<b>a</b>
<b>b</b>	Amounts included on line <b>a</b> but not on Part I, line 17		
<b>1</b>	Donated services and use of facilities	<b>b1</b>	
<b>2</b>	Prior year adjustments reported on Part I, line 20	<b>b2</b>	
<b>3</b>	Losses reported on Part I, line 20	<b>b3</b>	
<b>4</b>	Other (specify) _____	<b>b4</b>	
	Add lines <b>b1</b> through <b>b4</b>		<b>b</b>
<b>c</b>	Subtract line <b>b</b> from line <b>a</b>		<b>c</b>
<b>d</b>	Amounts included on Part I, line 17, but not on line <b>a</b> :		
<b>1</b>	Investment expenses not included on Part I, line 6b	<b>d1</b>	
<b>2</b>	Other (specify) _____	<b>d2</b>	
	Add lines <b>d1</b> and <b>d2</b>		<b>d</b>
<b>e</b>	<b>Total expenses</b> (Part I, line 17) Add lines <b>c</b> and <b>d</b>		<b>e</b>

**Part V-A Current Officers, Directors, Trustees, and Key Employees (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) (See the instructions.)**

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
DANA MARIE KENNEDY 8861-1 S 48TH ST Phoenix, AZ 85044	EXECUTIVE DIRECTOR 20 00	24,000		
REBEKAH FRIEND 5818 N 7TH STREET SUITE 200 Phoenix, AZ 85014	CO CHAIR 0 00	0		
CRISTINA ARZAGA WILLIAMS 9801 S 19TH AVE Phoenix, AZ 85041	CO CHAIR 0 00	0		
DEBRA BOEHLKE 10751 W CHINO DR Sun City, AZ 85373	DIRECTOR 0 00	0		
ANGIE CROUSE 4630 S LAKESHORE DR 210 Tempe, AZ 85282	DIRECTOR 0 00	0		
GINA FLORES 801 E JEFFERSON Phoenix, AZ 85002	DIRECTOR 0 00	0		
KATIE HOBBS 1511 E EDMONT AVE Phoenix, AZ 85006	DIRECTOR 0 00	0		
KELLY PAISLEY 1317 E BUTHERUS DR Cottsdale, AZ 85255	DIRECTOR 0 00	0		
EDDIE SISSONS 5631 N 6TH ST Phoenix, AZ 85012	DIRECTOR 0 00	0		
BREE THOMAS 10264 E KNOWLES AVE Phoenix, AZ 85020	DIRECTOR 0 00	0		